

Cato College of Education
Promising Faculty Award Criteria

Goal: To honor the extraordinary work of a junior faculty member in the College of Education.

Eligibility: Tenure-track assistant professors with at least one full year as a tenure-track faculty member at UNC Charlotte by the time of submitting. Award applicants can self-nominate or be nominated by their department chair. Nominations are due by September 1 to the dean. A candidate cannot be awarded this honor more than twice.

Criteria:

Research/Scholarship: The applicant will have an outstanding record of scholarship for an assistant professor. The candidate will have published in high-impact research journals. The candidate's work has made or has the potential to make an observable difference in the candidate's specific field.

Teaching: The applicant will have an outstanding record of teaching, with strong quantitative and qualitative course evaluations. The applicant will have participated in the development of the candidate's teaching (e.g., through innovative practices, video analysis, workshops at the Center for Teaching and Learning, QM certification, SOTL grants) and will have a strong equity component to classes, as appropriate.

Engagement with Community: The candidate will have a strong record and evidence of impact of working directly with local and/or state agencies as part of the candidate's work.

Citizenship: The candidate will be a positive, collaborative participant in the work of the College.

Application and Selection Process: The applicant will send a 1-2 page letter of nomination that addresses the above criteria, full vitae, one research publication, all course evaluations, one syllabi, and 1-2 letters from community agencies in support of community work to the dean by September 1. The dean shares all candidates' applications with the selection committee. The selection committee, which is made up of department chairs and deans, reviews materials independently (through a rubric) and comes together prior October 1 to select a winner or winners through consensus.